





Vol : 10 October 2023

### CEO'S MESSAGE

Dear colleagues,



hope this message finds you well. As we approach the midpoint of another productive year at Vaidyaratnam, I wanted to take a moment to reflect on our collective achievements and discuss the upcoming Half-Yearly Performance Assessment.

The Half-Yearly Performance Assessment is a crucial milestone in our ongoing commitment to your professional growth and development. It serves as an opportunity for us to review your progress, recognize your accomplishments, and identify areas for improvement. This process is designed not only to evaluate your performance but also to align your goals with the company's objectives, ensuring that we are all working towards a common vision.

#### **Key Points for the Half-Yearly Performance Assessment:**

Complete your Performance tracking sheet: Take some time to complete your goal tracking sheet so that you can reflect on your accomplishments in the past six months. What were your goals, and how did you work towards them? What challenges did you overcome, and what skills did you acquire?

We will revisit your performance goals and expectations for the remainder of the year. This is a chance to realign your objectives with any changes in the company's strategy and direction.

**Prepare for Constructive Feedback:** The assessment is a two-way conversation. Be open to receiving feedback, and also be ready to share your insights and concerns. This dialogue will help us identify opportunities for growth and career development.

**Professional Development:** Discuss any training or development needs you may have to enhance your skills and career progression. We are committed to supporting your growth within the organization. It is an opportunity to recognize and celebrate your accomplishments. We value your hard work and dedication, and this assessment is an occasion to acknowledge your contributions.

Please be diligent in completing your self-assessment, as it will be a valuable reference point for your performance discussions. Your input is invaluable in helping us understand your perspective and work collaboratively towards your success.

Remember that this process is not just about evaluating your performance but also about fostering your professional development. We are here to support you every step of the way. If you have any questions or require assistance in preparing for your Half-Yearly Performance Assessment, please do not hesitate to reach out to our HR team.

Thank you for your dedication and hard work. Together, we will continue to achieve excellence at Vaidyaratnam.

Best regards, **Pradeep Nair** 

# Vaidyaratnam Day Celebration: Promoting Health and Wellness in Chuvannamannu Unit



n September 8th, Chuvannamannu Unit celebrated Vaidyaratnam Day with great enthusiasm and a commitment to community health. The day featured a medical camp focusing on female health and general wellness. The event was inaugurated by Dr. Shyam Vishwanath, Director

of KFRI (Kerala Forest Research Institute).

Ashtavaidyan Dr. E.T. Yadu Narayanan Mooss, the Executive Director of Vaidyaratnam Group, delivered a presidential address, adding significance to the event.

In addition to medical consultations, the event featured free medicine distribution, ensuring that those in need could access essential medications. This thoughtful initiative underlines Vaidyaratnam's dedication to the well-being of the community it serves. Furthermore, during the celebration, special recognition were given to members of the local community who have made significant contributions by supplying medicinal herbs to the factory.



#### A Fond Farewell to Mr. T N Neelakantan, Former CGM of Vaidyaratnam Group



n September 7th, Vaidyaratnam Group came together to bid a warm and fond farewell to Mr. T N Neelakantan, who had served as the Chief General Manager (CGM). Mr. T N Neelakantan's tenure as CGM was defined by his exemplary leadership and unwavering commitment to the company's growth and success. The farewell event served as an opportunity for the Manging Director, Executive Directors, and all members of the organization to convey their heartfelt wishes and appreciation to Mr. Neelakantan.As Mr. Neelakantan Sir embarks on a new chapter in his life, his legacy of exemplary leadership and invaluable contributions to Vaidyaratnam Group will be forever cherished.



In conclusion, Mr. T N Neelakantan's farewell was a momentous occasion, marked by both nostalgia for his extraordinary contributions and optimism for his future endeavors. His departure leaves behind a profound legacy that will continue to guide and inspire the Vaidyaratnam family as they forge ahead into the future.



#### Vaidyaratnam's Engineers Day: Celebrating it with Zest



eptember 15<sup>th</sup>: the Vaidyaratnam Corporate Office came alive with an atmosphere of celebration as professionals from diverse engineering backgrounds came together to celebrate their achievements as a part of Engineers' day.

As the cake was cut, smiles and applause filled the room, representing the collective pride of engineers who have played a pivotal role in shaping the organization's success. The Engineers' Day celebration was a joyful and meaningful event and was a day of recognition and appreciation for the valuable work carried out by the engineering community within the organization.

#### Ideas that spark transformation



r.Godly, Store supervisor Chuvannamannu unit, has been honored for his dedication & expertise that were brought into focus during the 4 hour GMP training session. The Sabash Card, awarded to Mr. Godly, is a symbol of recognition for his unwavering efforts and dedication.

It is a reminder to all that individual excellence and leadership can inspire and elevate an entire team. Mr. Godly's accomplishments serve as a source of motivation for everyone

#### Wedding bells



ay your days together be filled with love, laughter, and countless precious moments. May you both find strength and solace in each other's company, and may your shared dreams and aspirations bring you ever closer. Wishing Mr. Mohandoss and his better half a lifetime of happiness, adventure, and unwavering love

Revamped HR Department at Vaidyaratnam nursing home inaugurated by Dr. E T Krishnan Mooss on September 22<sup>nd</sup>



#### September Birthday Celebrations: A Joyful Gathering at Vaidyaratnam Nursing Home & Foundation





## Medical Check up camp at Thaikkattussery unit





#### Embracing New Beginnings: A Warm Welcome to Vaidyaratnam Family



Akhil Jolly Technician, VOS



Anu Mohan FSO, Kottarakkara



Jini C J Admin Executive VARI



Karthika P Co - ordinator,MSD VNH



Kiran Mohan Accountant VNH



Mahesh Raju MSA VOS



Ragesh Ramesh Store Officer VOS



Remya V JSA Ernakulam



Soniya Menon PME VOS



Mr.Gireesan A., Branch Manager, Thaikkattussery receiving PF pension from Regional PF Commissioner, Thrissur



Mrs. Valsa P.B., factory employee, Thaikkattussery receiving PF pension from Regional PF Commissioner, Thrissur





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